

ACRONYMS

ACSI	American Customer Satisfaction Index
ACTS	Applause; Check it out; Thumbs Up; Star (co-worker reward cards)
ADA	Americans With Disabilities Act
ADS	Applicant Data System
AFL/CIO	American Federation of Labor-Congress of Industrial Organization
AIC	Apprenticeship Information Center
AJB	America's Job Bank
ALMIS	America's Labor Market Information System
APR	Annual Percentage Rate
ASPS	Automated Strategic Planning System
AST	Administrative Staff
ASVET	Assistant Secretary for Veterans' Employment and Training
ATAA	Alternative Trade Adjustment Assistance
ATB	America's Talent Bank
AVTS	Area Vocational Technical School
AWS	American Workforce System
BAT	Bureau of Apprenticeship and Training
BD	Business Development
BDG	Business Development Group
BEA	Business Expansion & Attraction
BEDC	Business Economic Development Course
BF&TCP	Business Financing & Tax Credit Programs
BFC	Business Facility (Tax) Credit
BIP	Business Information Programs
BLS	Bureau of Labor Statistics
BOLT	Basic Occupational Literacy Test
BR	Business Representative
BRAC	Base Realignment and Closure
BS	Business Services
BTIP	Business Technology Improvement Programs
CAP	Career Assistance Program
CAP	Community Action Program
CAPCO	Certified Capital Company
CATS	Centers for Advanced Technology
CBHE	Coordination Board for Higher Education (MO)
CCC	Civilian Conservation Center
CC/YY	Century/Year (2005)
CD	Community Development
CDBG	Community Development Block Grant
CDC	Community Development Corporations
CDTI	Career Development Training Institute
CDU	Consolidated Delivery Unit
CEE	Career Employment Experience
CFR	Code of Federal Regulations
CIP	Classification of Instructional Programs
CLF	Civilian Labor Force
CMS	Customer Management System
COE	Cooperative Education Program
CPI	Consumer Price Index
CPR	Contract Progress Report
CPS	Current Population Survey
CTIS	Client Tracking Information System
CTP	Customized Training Program

DBA	Does Business As
DCN	Department Client Number
DCSE	Division of Child Support Enforcement
DDS	Department of Social Services
DED	Department of Economic Development (MO)
DES	Division of Employment Security
DESE	Department of Elementary and Secondary Education (M0)
DFS	Division of Family Services (MO)
DHE	Department of Higher Education (MO)
DHHS	Department of Health and Human Services
DJDT	Division of Job Development & Training (Was DMP) (MO)
DMP	Division of Manpower Planning (Now DJDT)
DNR	Department of Natural Resources (MO)
DOC	Department of Corrections
DOD	Department of Defense
DOL	Department of Labor (US)
DOLIR	Department of Labor & Industrial Relations (MO)
DOR	Department of Revenue
DOT	Dictionary of Occupational Titles
DSS	Department of Social Services
DUA	Disaster Unemployment Assistance
DVOP	Disabled Veterans Outreach Program
DVR	Disable Veterans Representatives
DWD	Division of Workforce Development
DWU	State Dislocated Worker Unit
EAT	Employee Appreciation Team
EB	Extended Benefits
EBT	Electronic Benefit Transfer
EDP	Electronic Data Processing
EDWAA	Economic Dislocation & Worker Adjustment Assistance
EEO	Equal Employment Officer
EEOC	Equal Employment Opportunity Commission
EIERA	Environmental Improvement and Energy Resources Authority (DNR)
EIS	Employer Information System
ENDS	Enhanced National Data System
EOE	Equal Opportunity Employer
EPA	Environmental Protection Agency
EPPA	Employer Polygraph Protection Act
ES	Employment Security
ESA	Employment Standards Administration
ESARS	Employment Service Automated Reporting System
ESR	Employer Services Representative
ESSI	Employment Security System Institute
ETA	Employment Training Administration (DOL)
EWP	Experienced Worker Program
EZ	Enterprise Zone
FAR	Federal Applicant Referral
FAS	Financial Accounting System
FCFL	Federal Contract Job Listing
FDA	Family Development Account
FEIN	Federal Employer Identification Number
FEMA	Federal Emergency Management Agency
FIPS	Federal Information Processing Standards
FR	Federal Register
FS	Food Stamp

FSB	Federal Supplemental Benefits
FSC	Federal Supplemental Compensation
FSD	Family Support Division
FTE	Full Time Employee
FTZ	Foreign Trade Zone
FY	Fiscal Year (7/04-6/05 = FY05)
GATB	General Aptitude Test Battery
GED	General Education Development
G.O.	Bond, General Obligation Bond
GCSSP	Governor's Coordination & Special Services Plan
GH	Great Hires
GIS	Geographical Information System
GNP	Gross National Product
GPRA	Government Performance & Results Act
HHS	Health and Human Services, Department of
HR	Human Resources
HST	Harry S. Truman Building
HTCP	Historic Tax Credit Program
HUD	Housing and Urban Development
IBSA	International Black Student Alliance
ICC	Interstate Commerce Commission
ICS	Immigrant Certification System
IEP	Individual Employment Plan
IJB	Interstate Job Bank – Changed to “America’s Job Bank”
INS	Immigration and Naturalization Service (Justice Department)
Ipeds	Integrated Postsecondary Education Data System
IRCA	Immigration Reform and Control Act
IRP	Individual Re-Employment Plan
IS	DOLIR/Office of Information Systems
ISS	Individual Service Strategy
IT	Information Technology
ITA	Individual Training Accounts
JAC	Joint Apprenticeship
JBID	Job Bank Identification
JC	Job Corps
JDT	Job Development & Training, Division of (MO)
JIRP	Code typed in to get into Re-employment Plan screen in “Sessions”
JIS	Job Information Service
JOBS	Job Opportunities Basic Skills
JONO	Job Order Number
JSEC	Job Service Employee Committee
JTIS	Job Training Information System
JTPA	Job Training Partnership Act
KPC	Kupper Parker Communications
LAUS	Local Area Employment Statistics
LEMA	Labor & Education Market Analysis
LLSIL	Lower Living Standard Income Level Guidelines
LMA	Labor Market Area
LMI	Labor Market Information
LMSA	Labor Management Services Administration
LO	Local Office
LVER	Local Veterans’ Employment Representative
LWIA	Local Workforce Investment Act
MAC	Missouri Arts Council
MAMTC	Mid-America Manufacturing Technology Center

MARF	Missouri Association of Rehabilitation Facilities
MASW	Missouri Association for Social Welfare
MAWD	Missouri Association for Workforce Development
MBAC	Missouri Business Assistance Center
MCB	Missouri Community Betterment
MCBP	Missouri Community Betterment Program
MCHCP	Missouri Consolidated Healthcare Plan
MCTP	Missouri Customized Training Program
MDES	Missouri Division of Employment Security
MDFB	Missouri Development Finance Board
MDT	Missouri Division of Tourism
MEC	Missouri Employer Committee
MEDC	Missouri Economic Development Council
MEDFT	Missouri Enterprise Development Focus Team
MEP	Manufacturing Extension Partnership
MERIC	Missouri Economic Research & Information Center
MET	Missouri Enterprise Technology
METP	Missouri Employment and Training Program (Food Stamps)
MHDC	Missouri Housing Development Commission
MICRO-OIS	Microcomputer Occupational Information System
MIS	Management Information Systems
MJDF	Missouri Job Development Fund
MLC	Mandatory Listing Coordinator
MOCAP	Missouri Community Assessment Program
MODES	Missouri Division of Employment Security
MODESA	Missouri Downtown Economic Stimulus Act
MODOT	Missouri Department of Transportation
MODS	Manpower Operational Data Systems
MOICC	Missouri Occupational Information Coordinating Committee
MoRAP	Missouri Request for Application
MOS	Military Occupation Specialty
MOSERS	Missouri State Employee Retirement System
MQA	Missouri Quality Award
MRP	Missouri Re-Entry Program
MSA	Metropolitan Statistical Area
MSFW	Migrant and Seasonal Farmworker
MSPA	Migrant and Seasonal Agricultural Worker Protection Act
MTC	Missouri Technology Corporation
MTEC	Missouri Training & Employment Council
MTI	Missouri Training Institute
NAACP	National Association for the Advancement of Colored People
NAM	National Alliance of Businessmen
NAFTA	North American Free Trade Agreement
NAHRO	National Association of Housing & Redevelopment Officials
NAICS	North American Industry Classification System
NAP	Neighborhood Assistance Program
NATB	Non-reading Aptitude Test Battery
NCP	Non-Custodial Parent
ND	Neighborhood Development
NDC	National Development Council
NEG	National Emergency Grant
NFA	Non-Financial Agreement
NGA	National Governor's Association
NI	Numeric Identifier
NJTP	New Jobs Training Program

NOICC	National Occupation Information Coordination Committee
NPA	Neighborhood Preservation Act
OA	Office of Administration
OAP	Occupational Aptitude Pattern
OASDI	Old Age, Survivors and Disability Insurance
OES	Occupational Employment Statistics
OFCC	Office of Federal Contract Compliance
OIG	Office of the Inspector General
OIM	Office of International Marketing
OIS	Occupational Information System
OJT	On-the-job Training
OMB	Office of Management and Budget
OMB	Office of Minority Business Programs
O*NET	Occupational Information Network Code – Automated Replacement for the Dictionary of Occupational Titles
OOH	Occupational Outlook Handbook
OOQ	Occupational Outlook Quarterly
OPM	Office of Personnel Management
OSEDA	Office of Social and economic Data Analysis (UMC)
OSHA	Occupational Safety and Health Administration
PEA	Private Employment Agencies
PFS	Parent’s Fair Share
PIC	Private Industry Council
PMI	Purchasing Managers Index
PNS	Phone Notification System
P&P	Probation and Parole
P&P	Practices & Procedures
PRWOA	Personal Responsibility & Work Opportunities Act
PSC	Public Service Commission
PSE	Public Service Employment
PY	Program Year (7/04-6/05 = PY04)
RA	Regional Administrator (Employment & Training Administration)
REAP	Rural Economic Assistance Program
REPP	Redwood Employee Protection Program
RESPECT	Reaching Employment-Seeking People through Education, Counseling and Training
RFP	Request for Proposal
RIF	Reduction in Force
ROI	Return on Investment
RPC	Regional Planning Commission
RTW	Right-to-Work
SAMII	Statewide Accounting System for Missouri
SAMS	Statewide Accounting for Missouri System
SAR	Staff Assisted Record – Great Hires
SAS	Statistical Analysis System
SBA	Small Business Administration
SBDC	Small Business Development Center
SCOVE	State Council on Vocation Education (MO)
SCSEP	Senior Community Service Employment Program
SDA	Service Delivery Area
SDVETS	State Director Veterans Employment & Training Services
SEMA	State Emergency Management Agency
SESA	State Employment Security Agency
SFW	Seasonal Farmworker
SIC	Standard Industrial Classification
SKT	Classroom Training

SLATE	St. Louis Agency on Training & Employment
SMSA	Standard Metropolitan Statistical Area
SOC	Standard Occupational Classification
SOICC	State Occupational Information Coordinating Committee
SPIR	Standardized Program Information Report
SPRA	Social Policy Research Associates
SSA	Social Security Administration
SSAN	Social Security Account Number
SSI	Supplemental Security Income
SSN	Social Security Number
STEP	Summer Training and Education Program
STW	School to Work
SUA	Supplemental Unemployment Assistance
SVPS	State Veterans Program Supervisor
SWI	Skilled Workforce Initiative
SYEP	Summer Youth Employment Program
TA	Temporary Assistance
TA	Trade Act
TAA	Trade Adjustment Assistance
TANF	Temporary Assistance to Needy Families
TAPR	Trade Act Participant Report
TC	Transaction Code
TDD	Telecommunications Device for the Deaf
TEAM	Training & Employment Administrators & Missouri
TEGL	Training & Employment Guidance Letter
TEIN	Training Employment Information Notice
THU	Transitional Housing Unit
TIF	Tax Increment Financing
TIRE	Total Integrated Reporting Environment – “Where the rubber meets the road” (Nothing can be hidden)
TOT	Task Oriented Training
TRA	Trade Re-adjustment Act (1974)
TRA	Trade Readjustment Allowance
TRE	Transportation Related Expense
UCFE	Unemployment Compensation for Federal Employees
UCX	Unemployment Compensation for Ex-Servicemen
UI	Unemployment Insurance
US	United States
USDA	United States Department of Agriculture
USDOL	United States Department of Labor
USES	United States Employment Service
VA	Veterans Administration
VEDS	Vocational Education Data System
VER	Veterans Employment Representative
VETS	Veterans Employment and Training Service
VG	Validity Generalization
VR	Vocational Rehabilitation
VST	Vocational Skills Training
WARN	Worker Adjustment & Retraining Notification
WE	Worker Experience
WH	Wage and Hour
WIA	Workforce Investment Act
WIB	Workforce Investment Board
WIG	Workforce Incentive Grant
WIN	Welfare Information Network

WINS	Workforce Initiative Networking System
WIR	Workforce Investment Region
WIRED	Workforce Innovation in Regional Economic Development
WOTC	Work Opportunity Tax Credit
WPR	Words Per Minute
WPRS	Worker Profiling and Reemployment Services
WRC	Workforce Reduction Committee
WRCC	Welfare Reform Coordinating Committee
WRE	Work Related Expenses
WRIS	Wage Reporting Interchange Service
WRP	Worker Re-Entry Program
WtW	Welfare-to-Work
WWP	Missouri Welfare Working Partnership
WWW	Work Prep, Work to Learn and Working Forever Project
YACC	Young Adult Conservation Corps
YCC	Youth Conservation Corps
YEDPA	Youth Employment and Demonstration Act
YOP	Youth Opportunities Program
YTD	Year to Date

Northwest Region Workforce Investment Act Acronyms

-A-

ABCD	Andrew, Buchanan Clinton, DeKalb Sub-Region
ABE	Adult Basic Education
ADA	Americans with Disabilities Act/Americans with Disabilities
AEER	Adult Entered Employment Rate
AEL	Adult Education and Literacy
AP	Absent Parent

-B-

B LSD	Basic Literacy Skills Deficient
BSD	Basic Skills Deficient
BSG	Basic Skills Goal

-C-

CAA	Community Action Agency
CA/NHU	Child Abuse and Neglect Hotline Unit
CAP	Career Assistance Program
	Community Action Partnerships of Greater St. Joseph
CASA	Court-Appointed Special Advocates
CBO	Community Based Organization
CCS	Contract Control Sheets
CEO	Chief-Elected-Official
CHIP	Children’s Health Insurance Program
CIR	Continuous Improvement Review
CJA	Children’s Justice Act
CLEO	Chief Local Elected Official
CM	Case Management
CMC	Case Management Contact
CPR	Contract Progress Report
CS	Core Services
CSI	Community Services, Inc.
CSQ	Customer Service Questionnaire
CT	Customized Training
CWEP	Community Work Experience Program
CWS	Child Welfare Services

-D-

DCSE	Division of Child Support Enforcement
DD	Developmentally Disabled
DED	Division of Economic Development
DESE	Department of Elementary/Secondary Education
DH	Displaced Homemaker
DOL	Department of Labor
DOLIR	Department of Labor and Industrial Relations

DSS Department of Social Services
DW Dislocated Worker
DWD Division of Workforce Development
DY Disadvantaged Youth
DYS Division of Youth Services

-E-

EA Emergency Assistance
EAR Employed at Registration
EBT Electronic Benefit Transfer
EDA Economic Development Agencies
EEOC Equal Employment Opportunity Commission
EO Equal Opportunity
ESL English as Second Language
ETA Employment and Training Administration/Employment Training Act

-F-

FAMIS Family Assistance Management Information Systems
FLSA Fair Labor Standards Act
FY Fiscal Year
FSD Family Support Division

-G-

GED General Education Diploma
GH Green Hills Sub-Region

-H-

HIPPA Health Insurance Portability and Accountability Act
HRD Human Resources Department
HSDE High School Diploma Equivalent

-I-

IEP Individual Employment Plan
ISS Individual Service Strategy
ISY In-School Youth
ITA Individual Training Account
ITM Information Transaction Machine

-J-

JRT Job Readiness Training
JSA Job Search Assistance

-K-

-L-

LEA Local Education Agency
LELP Limited English Language Proficiency
LEO Local Elected Officials
LLSIL Lower Living Standard Income Level
LMA Labor Market Area

LMI Labor Market Information
LWIB Local Workforce Investment Board

-M-

MCC Missouri Career Centers
MCTP Missouri Customized Training Program
MOU Memorandum of Understanding
MJDF Missouri Job Development Funds
MTEC Missouri Training/Employment Council

-N-

NAFTA North American Free Trade Agreement
NEG National Emergency Grant
NWRCOG Northwest Regional Council of Governments
NRP Needs-Related Payments
NW Northwest Sub-Region

-O-

OAJSA Out-of-Area Job Search Assistance
OAJSE Out-of-Area Job Search Expenses
OI Older Individual
OJT On-the-Job Training
OMB Office of Management and Budget
OSG Occupational Skills Goal
OST Occupational Skills Training
OY Older Youth
OSY Out-of School Youth

-P-

PA Public Assistance
PSES Post-Secondary Educational System
PY Program Year

-Q-

-R-

RE Relocation Expenses
RMI Rural Missouri, Incorporated
RPC Regional Planning Commission
RR Rapid Response

-S-

SAC State Apprenticeship Council
SAP Staff Assisted Pool
SAR Staff Assisted Record
SCANS Secretary's Commission on Achieving Necessary Skills
SP Service Provider
SS Supportive Services
SSN Social Security Number
SSS Self-Sufficiency Standard

StW/STW School-to-Work

-T-

TA Temporary Assistance
TAA Trade Adjustment Assistance
TABE Test of Adult Basic Education
TAG Technical Assistance Guide
TANF Temporary Assistance to Needy Families
TDD Telecommunications Device for the Deaf
TEGL Training and Employment Guidance Letter
TEIN Training and Employment Information Notice
TP Training Provider
TRE Training Related Expenses
TSB Training Services Bill

-U-

UI Unemployment Compensation
USDOL United States Department of Labor

-V-

VR Vocational Rehabilitation

-W-

WE Work Experience
WIA Workforce Investment Act
WIB Workforce Investment Board
WLS Workplace Literacy Services
W/P Wagner-Peyser
WRIS Wage Record Interchange System
WPRS Worker Profiling Registration System
WRE Work Related Expenses
WtW/WTW Welfare-to-Work

-X-

-Y-

YAWN Youth At Work Now
YC Youth Council
YtD/YTD Year-to-Date

-Z-